State Secretariat for Migration(SEM)

Organisation chart

Last update: 1st October 2026

Director / Staff offices
Directorates
Divisions
Sections

Staff departments
C: M. Jakob

State Secretariat for Migration
State Secretary: V. Mascioli
Deputy Director: M. Jakob

Legal Affairs
H: M. Peek / P. Probst
D: Vacant

Information and Communication
H: D. Bach
D: R. Kormann

Directorate Staff
H: H. Minacci
D: O. Letnansky

Office for Migration and Internal Security
H: M. Renfer

Secretariat of Federal Commission on Migration
H: B. Looser
D: Vacant

Planning and Resources
H: J. Hutter
D: M. Stoppia

International Affairs
H: H. Krauskopf
D: E. Laubacher-Kubat

Staff Immigration and integration
H: L. Juillerat
D: Vacant

Immigration and Integration
H: R. Mader
D: P. Berger, R. Hüsler

Free Movement of Persons
H: F. Häfliger a.i.
D: M. Engler

Emergency Planning Asylum

Asylum
H: C. Martelli
D: E. Baltisberger

Staff Office Asylum
H: C. Jacot-Descombes/R. Baumgartner
D: M. Wild

Federal Asylum Centres
H: D. Rothen a.i.
D: J. Mosimann a.i.

Staff Office Federal Asylum Centres
H: R. Schweizer
D: S. Blum

Strategy, Governance and Research
H: L. Kapff
D: Vacant

Finance, Planning, Controlling, Statistics
H: D. Delapraz
D: P. Schawalder

Human Resources
H: M. Stoppia
D: Th. Weder

Security and Real Estate
H: B. Bucher
D: A. Werren

Document Management
H: M. Scheurer
D: M. Brechbühl

Informatics & Projects
H: H. Bass
D: A. Calonder

Control, Planning & Enterprise Architecture
H: A. Calonder
D: S. Burkhard

IT-Security, Workplace & ICT-Infrastructure
H: C. Rölli
D: R. Weibel

Training, Testmanagement & User Consulting
H: E. Gutknecht
D: E. Nydegger

Application Management & Projects 1
H: A. Walchli
D: V. Dupu

Application Management & Projects 2
H: D. Byland
D: F. Granget

Application Management & Projects 3
H: G. Gaillard
D: S. Binggeli

Returns
H: B. Perler / D. Coban
D: M. Tresch

Return Principles and Return Assistance
H: P. Feliser
D: Vacant

America, Europe, CIS and Far East
H: M. Tresch
D: O. Roth

North Africa, Middle East and South Asia
H: E. Friehmann
D: M. Wildi

West and East Africa
H: R. Müller
D: B. Liechti

India, china, nepal, africa
H: T. Franz / R. Steiner
D: Vacant

swissREPAT
H: R. Marday
D: V. Brand

International Cooperation
H: C. Probst-Lopez
D: D. Ryf

Bilateral Cooperation Eurasia
H: A. Matur-Weiss
D: N. Alemayehu

Bilateral cooperation Africa, America, Oceania
H: G. Crettaz
D: W. Lötscher

Multilateral and interdepartmental co-operation
H: D. Ryf
D: M. Wicki

European Cooperation
H: E. Laubacher-Kubat
D: A. Zwahlen

Schengen, Dublin & Bilateral affairs
H: O. Finger / C. Altermatt
D: S. Tumay-Pineda

Funds and Funding Programmes
H: A. Zwahlen
D: L. Truttmann

Entry
H: R. Hüsler
D: M. Banz

Visa
H: S. Hurni / R. Haberstich
D: Vacant

Frontier
H: M. Banz
D: B. Gerber

Travel Authorisation
H: A. Wiesmann
D: S. Blum

Integration
H: R. Gall Azmat
D: T. Ferraro

Social Integration
H: E. Guggenbühl
D: A. Domingues

Professional Integration
H: T. Ferraro
D: T. Fuhrimann

Admission and Stay
H: R. Setz
D: C.Geuggis

Travel documents
H: T. Linder / Ch. Steiner
D: E. Wyss Leuthold

German-speaking Switzerland 1 and Principality of Liechtenstein
H: B. Aebi Rashad
D: F. Stuker

German-speaking Switzerland 2
H: M. Graf
D: I. Zucha

Western Switzerland 1 and Ticino
H: O. Reymond
D: N. Jeanneret

Western Switzerland 2
H: C. Geuggis
D: G. Kubski

Admission Labour Market
H: P. Berger
D: D. Sormani

Labour Force German-speaking Switzerland
H: D. Sormani
D: J. Renold

Labour Force Western Switzerland and Ticino
H: P. Pedrioli
D: Ch. Naudi

Identification and security check
H: L. Maddalena
D: M. Gamma

Identification and security check fundamentals
H: M. Gamma
D: C. Glaus

Identification and security check International
H: T. Schäfer a.i.
D: P. Moser-Noger

Identification and security check National
H: S. Valley-Mühlethaler
D: vacant

Identification and security check Regions
H: S. André
D: E. Sironi

Citizenship
H: S. Seifried
D: D. Hänni Azara

Naturalisation German-speaking Switzerland 1
H: D. Baltensperger a.i.
D: K. Maeder-Steiner a.i.

Naturalisation German-speaking Switzerland 2
H: D. Hänni Azara
D: Y. Zeleznik

Naturalisation Western Switzerland and Ticino
H: P. von Kaenel
D: A. Jeker Monnot

Analysis and Services
H: E. Baltisberger
D: N. Jaksic

Analysis
H: S. Meylan
D: Ch. Curchod

Interview Management
H: N. Jaksic
D: R. Weber a.i.

LINGUA
H: P. Hubbuch
D: S. Favaro-Buschor

Dublin, Stay and Resettlement
H: K.-N. Forrer
D: J. Horni

Dublin Office 1
H: H. Schaer
D: J. Mosimann

Dublin Office 2
H: J. Horni
D: M. Sollberger

Resettlement
H: S. Disch a.i.
D: M. Palombo a.i.

Stay 1
H: C. Cueni
D: D. Schmid

Stay 2
H: Ch. Soutter
D: S. Bovard

Stay 3
H: J. von Arx
D: G. Waldvogel

Asylum Procedure and Practice
H: K. Buchmann
D: P. Winker / L. Wayllany

Asylum Procedure and Practice 1
H: M. Hegelein
D: E. Lüthi Ziaee

Asylum Procedure and Practice 2
H: S. Baschung
D: L. Deiss Kissling

Asylum Procedure and Practice 3
H: P. Winkler
L. Wayllany
D: J. Stadler/ L. Eigenmann

Asylum Procedure and Practice 4
H: T. Otero Adam
D: H. Meuwly

Asylum Procedure 5
H: M. Bucher
D: Ch. Wellig

Subsidies
H: S. Koller
D: M. Obrist

Subsidies and Principles
H: M. Obrist
D: M. Schneider

Financial Supervision
H: S. Kühne
D: P. Heim

Region WCH
H: M. Miceli
D: L. Michaud Aegerter

Accommodation, Security and Partners WCH 1
H: C. Laffely
D: R. Matthys

Accommodation, Security and Partners WCH 2
H: J. Oberson
D: C. Stirnemann

Dublin / Return WCH
H: S. Poretti
D: M. Bachofner

Asylum Procedure WCH 1
H: F. Neuen-schwander/ C. Nicora

Asylum Procedure WCH 2
H: C. Roth / J. Dalla Piazza

Asylum Procedure WCH 3
H: L. Michaud Aegerter / R. Droz
D: H. Verbica

Asylum Procedure WCH 4
H: M. Gabioud Delley
D: V. Sala-Dufner

Operation and Disposition WCH
H: S. Droux
D: E. Leresche Letizia

Region BE
H: T. Affolter a.i.
D: P. Konrad a.i.

Accommodation, Security and Partners BE
H: S. Anderegg / D. Jutzi
D: B. Bracher

Dublin / Return BE
H: M. Witschi
D: V. Lingg

Asylum Procedure BE 1
H: P. Konrad
D: M. Tratschin

Asylum Procedure BE 2
H: A.-C. Perrez a. i
D A. Lätsch

Asylum Procedure BE 3
H: F. Glatthard
D: S. Ammann a.i.

Operation and Disposition BE
H: Y. Gogniat
D: F. Induni

Region NWCH
H: D. Rennard
D: M. Schäublin

Accommodation, Security and Partners NWCH
H: D. Orthaber
D: A. Knaus

Dublin / Return NWCH
H: M. Schäublin
D: O. Neff

Asylum Procedure NWCH 1
H: D. Lombardi
D: M. Dinkel

Asylum Procedure NWCH 2
H: M. Sindaco
D: E. Belinovich a.i.

Asylum Procedure NWCH 3
H: A.J. Gottschalk
D: M. Milenkovic

Operation and Disposition NWCH
H: A. Anopka
D: F. Bähler/ F. Vögtlin

Region TCCH
H: M. Crippa
D: F. Lazzaroni

Accommodation, Security and Partners TCCH
H: J. Ferro
D: M. Giorgi

Dublin / Return TCCH
H: S. Ugas.
D: F. Bertini

Asylum Procedure TCCH 1
H: F. Lazzaroni
D: M. Addona

Asylum Procedure TCCH 2
H: S. Malpangotti
D: P. Hançer

Asylum Procedure TCCH 3
H: G. Monaco a.i.
D: P. Furrer a.i.

Operation and Disposition TCCH
H: Monteiro Dias F.
D: T. Tuci

Region ZH
H: J. Mosimann
D: P.-B. Schwarz.

Accommodation, Security and Partners ZH
H: P.-B. Schwarz
D: B. Hammerer

Dublin / Return ZH
H: M. Messerli
D: S.Fürer

Asylum Procedure ZH 1
H: M. Glauser
D: F. Tabet

Asylum Procedure ZH 2
H: S. Röthlisberger / M. Dijbeal
D: M. Küng

Asylum Procedure ZH 3
H: J.-Ben-Shmuel / L. Samadi
D: U. Broger

Operation and Disposition ZH
H: D. Lanfranchi
D: B. Neziri

Region ECH
H: R. Boxler
D: M. Liechti

Accommodation, Security and Partners ECH
H: M. Liechti
D: S. Lenherr

Dublin / Return ECH
H: F. Aebersold
D: M. Gutweniger

Asylum Procedure ECH 1
H: S. Wüger
D: I. Matijevic a.i.

Asylum Procedure ECH 2
H: S. Blättler
D: R. Tobler

Asylum Procedure ECH 3
H: M. Fritsch
D: I. Kressibucher

Operation and Disposition ECH
H: P. Abdelli
D: S. Grasso

Accommodation
H: D. Keller
D: L. Schneider a.i.

Accommodation and Site Planning
H: L. Schneiderr / M. Drifi
D: L. Karli a.i

FAC Operating Costs
H: M. Lüdi
D: C. Schneider

Occupancy Management and Cantonal Allocation
H: A. Wymann
D: C. Maurer